

# LAW ENFORCEMENT CAREER PATH ACADEMY

## Community Engagement Cadet Program

The Saint Paul Police Department (SPPD) strives to create a department which reflects the demographics of our community and is currently hiring Community Engagement Cadets to become members of the **Law Enforcement Career Path Academy (LECPA)**. LECPA is an entry-level program for young adults who are interested in earning an associate degree but face financial and/or other barriers to attending college and finding employment. Cadets earn an hourly pay while participating in community engagement outreach events. This program will assist them on a pathway to a career with the St. Paul Police Department

### Program Benefits:

- ✓ Enrollment at Century Community College or an accredited college that offers a Law Enforcement/Criminal Justice degree
- ✓ Receive first six credits free
- ✓ Earn a mental health/first aid certificate
- ✓ Start at \$16.70/hr for up to 25 hours weekly participating in the SPPD's community engagement programs
- ✓ Available career counseling and personalized guidance from Century College and Community Action Partnership
- ✓ Opportunities to work with and be mentored by St. Paul Police officers and staff
- ✓ Provide outreach to the Saint Paul community
- ✓ Be eligible to apply for a position with the Saint Paul Police Department after completion of the program and successfully passing the MN P.O.S.T. Board test



*The LECPA program is made possible through a partnership between the SPPD, Century College and Community Action Partnership of Ramsey & Washington Counties.*

### Program Requirements:

1. Be at least 18 years of age
2. Have a high school diploma or G.E.D.
3. Pass a thorough background check and a physical
4. Ability to participate in moderately strenuous physical exercise
5. Possess a valid Class D Driver's License
6. Attend an information session hosted by the SPPD

*The City of Saint Paul is an equal opportunity/affirmative action employer. Veterans, women, persons of color and members of the LGBTQ+ community are strongly encouraged to apply.*

**SCAN FOR JOB POSTING AND  
MORE INFORMATION:**

